

Counselor Evaluation Checklist

LOVE

	1	2	3	4	5
1. Did the Counselor's facial expressions/body language communicate care and concern for the counselee?					
2. Did the counselor express appropriate empathy/sympathy/compassion for the counselee's suffering?					
3. How well did the counselor explain the process of counseling including consent and confidentiality?					
4. How well did the counselor communicate biblical hope to the counselee?					
5. Was the counselor's prayer appropriate?					

KNOW

	1	2	3	4	5
6. Did the counselor ask open-ended questions?					
7. Did the counselor ask general questions that explore the full humanity and situation of the counselee (Physical, Emotional, Intellectual, Moral, Spiritual, Relational, Vocational)?					
8. Did the counselor ask specific questions?					
9. Did the counselor ask questions that explored the counselee's relationship(s) with God? Others? Self?					
10. Were the counselor's questions easily understood?					
11. Did the counselor ask questions that revealed facts? What about feelings? Thoughts?					
12. Were the questions clinical or did subsequent questions flow out of the answers to previous questions?					
13. Were the questions designed to reveal behavioral info only, or did they also explore motivations?					
14. Do you believe that the counselor was listening well? Did follow-up questions demonstrate good listening?					
15. Did the counselor take the time to check his/her understanding of the gathered info with the counselee before expressing opinions?					

SPEAK

	1	2	3	4	5
16. Did the counselor place the counselee's problem(s) in a biblical perspective (Heat, Thorns, Cross, Fruit)?					
17. Did the counselor help the counselee to understand the difference between circumstances in the counselee's life and his/her response to them?					
18. Was the counselor able to clearly connect the Gospel with the counselee's situation?					
19. Did the counselor clearly communicate how Christ's benefits apply to the counselee in his/her present situation?					
20. Did the counselor help the counselee to identify personal sin and help him/her to make confession of sin before God?					
21. Did the counselor work with the counselee to identify sinful behavior to be put off?					
22. Did the counselor work with the counselee to identify Spiritual fruit replacements?					
23. Did the counselor comfort the counselee with the Word of God?					

DO

	1	2	3	4	5
24. Did the counselor assign appropriate homework that speaks to the counselee's struggle?					
25. Was the homework explained clearly enough together with a timetable for it?					
26. Did the counselor share Scriptural hope with the counselee once more before the end of the session?					
27. Was the counselor's closing prayer appropriate?					